

Vacancy No. OSD/264/12

Title	Deputy Regional Representative Subregional Coordinator
Grade	D-2/D-1
Duty Station Location	FAO Regional and Subregional Offices
Summary of Duties and Functions	<p style="text-align: center;">Deputy Regional Representative</p> <p>Under the supervision of the Regional Representative (RR) and the functional guidance of Departments and Independent Offices at headquarters, the officer carries the function of Deputy Regional Representative (DRR) and also serves as the FAO Representative to the host country.</p> <p>The Deputy Regional Representative (DRR) assists the RR on region-wide food and agriculture issues and acts as Officer-in-Charge of the Regional Office when requested. In particular he/she assists the RR in order to:</p> <ul style="list-style-type: none"> • Ensure that the Regional Office fulfils its functions effectively and efficiently; • Contribute to the corporate programming, planning and budgetary processes; • Lead a Regional Management Team (RMT) composed of staff in the Regional Office and the Multidisciplinary Team in reviewing regional programmatic and managerial issues; • Provide guidance to office staff on managerial and administrative issues; • Other managerial duties as required. <p>In addition to the above-mentioned duties, the DRR will also act as FAO Representative to the host country; assist in addressing regional and subregional food security, agriculture and rural development issues; contribute to the preparation of the Country Programming Frameworks (CPFs) for the member countries of the region; and assist in ensuring effective collaboration with regional economic integration organizations, UN-system entities at the regional and national levels, and other regional institutions and media. In particular, he/she will:</p> <ul style="list-style-type: none"> • Support development and maintenance of regular contacts and partnership with regional organizations, stakeholders, civil society and private sector representatives. In countries where there is no FAOR accredited, assist in developing and maintaining regular contacts and partnership with relevant government counterparts; • Support the regional policy dialogue on food security, agriculture and rural development issues; support related capacity building and resource mobilization efforts; and facilitate regional partnerships; • Support the food security, agriculture and rural development aspects of aid coordination and joint UN strategy and programme development at regional level; • Support the contribution of the Regional Office and its technical team to FAO's programme and budget process; • Support the sharing and exchange of knowledge and best practices on food security, agriculture and rural development between countries and subregions; • Support the Regional Office technical team in developing and implementing the Field Programme in support of regional

- organizations and of countries in the region;
- Support monitoring and reporting on implementation of FAO's regional programmes and projects.

Subregional Coordinator

Under the supervision of the Regional Representative (RR) and the functional guidance of Departments and Independent Offices at headquarters, the officer carries the function of Subregional Coordinator (SRC) and also serves as the FAO Representative to the host country.

The **Subregional Coordinator** is FAO's focal point for addressing subregional food security, agriculture and rural development issues. He/she leads a Subregional Multidisciplinary Team (MDT). He/she contributes to the preparation of the Country Programming Frameworks (CPFs) for the member countries of the subregion, and ensures effective collaboration with subregional economic integration organizations, UN-system entities at the subregional and national levels, and other subregional institutions and media. He/she provides functional guidance to FAO Representatives (FAORs) in the subregion, also in their capacity as MDT members. In particular, he/she will:

- Lead the MDT in the Subregional Office (SRO) in serving as the first port of call for the FAO Country Offices in providing technical support, relevant policy advice and necessary guidance;
- Develop and maintains regular contacts and partnership with subregional organizations, stakeholders, civil society and private sector representatives;
- In the countries of the subregion where there is no FAO Representative accredited, develop and maintain regular contacts and partnership with relevant government counterparts;
- Support the subregional policy dialogue on food security, agriculture and rural development issues, support related capacity building and resource mobilization efforts, and facilitates subregional partnerships;
- Support the food security, agriculture and rural development aspects of aid coordination and joint UN strategy, and programme development at subregional level;
- Lead the contribution of the SRO and its MDT to FAO's programme and budget process;
- Promote the sharing and exchange of knowledge and best practices on food security, agriculture and rural development between countries and subregions;
- Lead-the MDT in developing and implementing the Field Programme in support of subregional organizations and of countries in the subregion.
- Monitor and report on implementation of FAO's subregional programmes and projects;
- Manage and administer the Organization's resources and staff allocated to the Subregional Office.

General Requirements

- Post-graduate qualifications or equivalent professional experience in a field related to the work of the Organization
- Extensive managerial and professional experience in fields related to the mandate of FAO
- Demonstrated intellectual, managerial and strategic leadership of a high order in the relevant subject areas
- Working knowledge of English, and/or French or Spanish or Arabic (based on the region of assignment). Knowledge of additional languages of the Organization (i.e. Chinese, or Russian), depending on the region of assignment, would be an asset

	<ul style="list-style-type: none"> Ability to lead and work effectively with a team of people of different national and cultural backgrounds in an international setting
Managerial Competencies	<p>Strategic vision: Capacity to develop a vision, mission and strategies and to focus on the needs of member countries and to adjust strategies to take changing circumstances into account. Managing people: Fosters team spirit through building trust and commitment to common objectives and recognising team successes. Result Orientation: Demonstrates an ability to manage programmes and projects efficiently under shifting priorities, in order to achieve targets. Partnering: Negotiates effectively with partners to enable successful outcomes for all stakeholders and actively supports inter-disciplinarity across FAO. Strong Communication Skills: Demonstrates a high level of communication skills in promoting the Organization's messages.</p>
Remuneration	<p>FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site</p>
How to apply	<p>Applications should be submitted by 26 October 2012, using FAO Personal History Form to the Office of the Directeur de Cabinet, FAO, Viale delle Terme di Caracalla, 00153, Rome, Italy or sent by e-mail to: Senior-vacancies@fao.org (An additional Curriculum Vitae and/ or cover letter may also be included as part of the application if desired)</p>